

Ref No: 786/110/CRC/02/21
Date: 19th July 2021 | 8th Dhulhijja 1442



NOTICE FOR SPECIAL GENERAL MEETING

Members of the Khoja Shia Ithna Asheri Jamaat of Dar es Salaam are hereby informed that there will be a Special General Meeting on:

Date/time: Sunday 7th November, 2021 at 9.45 am
Venue: Gents Imambargah

As per Section 34 of the Constitution, notice is hereby given for:

AGENDA:

1. Amendments to the Constitution

Proposed amendments are enclosed as an addendum to this notice.

Any queries on the amendments can be sent to constitution@ksijdar.org.

All members are requested to attend this meeting.



Hon. General Secretary
Zulfikar Chandoo

KSIIJ of Dar es Salaam | July 2021

PROPOSED CONSTITUTIONAL AMENDMENTS

Key:

■ Proposed Amendments

■ Links/References*

**will be confirmed after final amendments are passed*

ADDENDUM: Proposed Constitutional Amendments

| CURRENT CLAUSES | PROPOSED AMENDMENTS | COMMENTS/EXPLANATIONS |
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| <p>Constitution of The Khoja Shia Ithna-Asheri Jamaat of Dar es Salaam (originally dated 4 September 1937, as amended on 4 May 1990)</p> | <p>Constitution of The Khoja Shia Ithna-Asheri Jamaat of Dar es Salaam (originally dated 4 September 1937, as amended on 4 May 1990 and XXXXXXXXXX)</p> <p style="text-align: center;">PREAMBLE</p> <p style="text-align: center;">In the name of Allah, the Beneficent, the Merciful.</p> <p>As we await for the Imam of our time, The Mahdi, the custodianship of the Khoja Shia Ithna-Asheri Jamaat, Dar es Salaam, shall be vested in the leadership who are appointed and will manage the affairs of the Jamaat in accordance with this Constitution, and guided by The Holy Quran, the teachings of the Prophet Muhammad (S) and the Imams of the Ahlul Bayt (AS).</p> | <ul style="list-style-type: none"> The preamble signifies and embraces elements of belief of the Shia Ithna-Asheri faith of Islam. Date of amendment will be updated as of the date of passing of amendments |
| | <p>I. DEFINITIONS AND INTERPRETATIONS</p> <p>In the Constitution, the following terms shall have the following meanings:</p> <p>Constitution means this constitution, with the provisions set out hereunder and subject to any amendments made from time to time.</p> <p>Election Day means the day in an Election Year on which the Electoral Commission will conduct the elections of the President.</p> <p>Election Meeting means the Annual General Meeting in an Election Year, at which members of the Managing Committee, Board of Trustees, and Electoral Commission will be elected, save that in the instance of Clause 15(iv) being exercised, where the Election Meeting will be held at a Special General Meeting.</p> <p>Election Year means every third year in which the election of the Members of the Jamaat to the various positions as herein set out are held, save that in the instance of Clause 15(iv) being exercised.</p> <p>Ex-Officio means a person who holds a position by virtue of currently holding another office or position.</p> <p>Member in Good Standing means a member who is acting in compliance with this constitution and who is not in arrears towards current membership dues of the Jamaat.</p> <p>Ordinary Member means both Ordinary Male and Ordinary Female members.</p> <p>Patrilineal means ancestral descent through the male line.</p> <p>Point of Order means an announcement that procedural rules of the meeting are not being followed.</p> | <ul style="list-style-type: none"> New section to cover any words and interpretation which are specific in use and not defined elsewhere in the constitution. |

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| | <p>President-elect means the individual who is elected on Election Day and whose term of office would begin with the incoming Managing Committee at the conclusion of the Election Meeting.</p> <p>Secretariat means the office of the Hon. General Secretary, responsible for the secretarial, clerical, and administrative functions of the Jamaat.</p> <p>Subsection means either a Board or a Sub-Committee of the Jamaat.</p> <p>Trustees' Incorporation Act means the Trustees' Incorporation Act of the United Republic of Tanzania as may be amended from time to time.</p> <p>Voting by Qualified Majority means a circumstance where a candidate or proposition polls above a specified percentage (e.g. two-thirds or three-fourths) of the votes cast;</p> <p>Voting by Relative Majority or "Plurality" means a circumstance where a candidate or proposition polls greater than any other option, but not necessarily greater than half of the votes cast;</p> <p>Voting by Simple Majority means a circumstance where a candidate or proposition polls more than half of the votes cast.</p> <p>In this Constitution, where the context permits, all references to the masculine gender shall be read as including references to the feminine gender.</p> | |
| <p>1. TITLE: It is hereby established an association of the Ithna-Asheries of Dar es Salaam to be named and styled as "The Khoja Shia Ithna-Asheri Jamaat, Dar es Salaam" (hereinafter referred to as "The Jamaat").</p> | <p>1. TITLE It is hereby established an association comprising of individuals residing in Dar-es-Salaam of Khoja origin and professing the Shia Ithna-Asheri faith of Islam to be named and styled as "The Khoja Shia Ithna-Asheri Jamaat, Dar es Salaam" (hereinafter referred to as "The Jamaat").</p> | <ul style="list-style-type: none"> Updated the language to be in-line with correct grammatical structure and in-line with the definition of membership. |
| <p>2. REGISTERED OFFICE: The Registered Office of the Jamaat shall be situated in Dar es Salaam, Tanzania.</p> | <p>2. REGISTERED OFFICE: The Registered Office of the Jamaat shall be situated in Dar es Salaam, Tanzania.</p> | |

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| <p>3. AIMS AND OBJECTS:</p> <p>The Aims and Objects of the Jamaat shall be in accordance with the tenets, doctrines and shariah of Shia Ithna-Asheri Sect of Islam. These shall be:</p> <p>I)</p> <ol style="list-style-type: none"> To promote the Jamaat in religious, economical, social, education and health spheres. To Create, Cultivate and maintain goodwill amongst all its members. To settle differences and disputes of any nature in the Jamaat or between two or more members of the Jamaat. To encourage unity and mutual understanding within the Jamaat and between the Jamaats and other communities of different races and creeds. To propagate and defend Shia Ithna-Asheri faith. To establish and to maintain mosques and other religious institutions. To own properties and to have investments in furtherance of the said Aims and Objects. To do all such other lawful acts as are incidental to or conducive to the attainment of any of the above mentioned Aims and Objects. <p>II) Provided that for the purposes of attaining the Aims and Objects aforesaid, the income of the Jamaat shall be utilized primarily for the benefit of the Shia Ithna-Asheries resident in Dar es Salaam.</p> <p>III) To fulfil these aims and objects, Jamaat may raise funds by various means.</p> <p>IV) Further provided that the Jamaat may offer its services and utilize its income derived by way of fees or special donations for the purpose of attaining clause 3 (i) of the Aims and Objects.</p> | <p>3. AIMS AND OBJECTS:</p> <p>The Aims and Objects of the Jamaat shall be in accordance with the tenets, doctrines and teachings of Shia Ithna-Asheri faith of Islam and adhere to the laws of the United Republic of Tanzania. These shall be:</p> <p>I)</p> <ol style="list-style-type: none"> To further the religious, economical, social, recreational, educational, and health interests of the Members and their families and to promote their welfare. To create, cultivate and maintain goodwill amongst its members. To settle differences and disputes in the Jamaat or between two or more members of the Jamaat. To encourage unity and mutual understanding within the Jamaat and between the Jamaats and other communities. To promote the teachings of Islam according to Shia Ithna-Asheri Faith of Islam and to provide facilities for the Members and their families to observe the same. To establish and to maintain mosques and other religious institutions. To contribute to educational, health and other societal areas of benefit to the wider society and to the citizens of Tanzania. To create, receive, raise and invest funds, and to buy, sell, build, own, and let properties in furtherance of the Aims and Objects. To accept or manage charitable trusts or bequests from an individual or organization in accordance with the terms of such trusts or bequests so long as terms are acceptable to the Managing Committee and the Board of Trustees and the trusts or bequests fall within the general Aims and Objects of the Jamaat. To do all such other lawful acts as are incidental to or conducive to the attainment of any of the above mentioned Aims and Objects. <p>II) Provided that for the purposes of attaining the Aims and Objects aforesaid, the income of the Jamaat shall be utilized primarily for the benefit of the members of the Jamaat.</p> <p>III) To fulfil these aims and objects, Jamaat may raise funds by various means.</p> <p>IV) Further provided that the Jamaat may offer its services and utilize its income derived by way of fees or special donations for the purpose of attaining clause 3 (i) of the Aims and Objects.</p> | <ul style="list-style-type: none"> Enhanced language in certain clauses. Introduced the “law of the land” Added benefit to wider society and the nation as an added Aim & Object. Clarification on investments to further Aims & Objects. Added the ability to raise funds in furtherance of A&O. Added the possibility to receive trusts and bequests from any individual. Primary utilization of resources for Members. |
| <p>4. MEMBERSHIP:</p> <p>I) Any male person of the Shia Ithna-Asheri Faith of Khoja origin over the age of 18 years and who is a resident of Dar es Salaam shall be eligible to become a member of the Jamaat.</p> <p>II) Every application for membership shall be in writing and shall be submitted by the applicant to the Honorary General Secretary together with the first subscription.</p> <p>III) Every member of the Jamaat shall abide by the Constitution and By-laws of the Jamaat in force at that time.</p> <p>IV) Any new resident of Dar es Salaam who qualifies for membership on changing his place of residence shall be eligible to become a member on transfer from any other Jamaat by producing certificate or letter of clearance in addition to fulfilling the conditions of clause 4 (ii).</p> | <p>4. MEMBERSHIP:</p> <p>I) There shall be three types of membership, Ordinary Male, Ordinary Female, and Associate.</p> <p>II) Persons of patrilineal Khoja origin, aged 18 and above, professing the Shia-Ithna-Asheri faith of Islam and residing in Dar-es-Salaam are eligible to apply for membership.</p> <p>III) Subject to clause 4(ii), a person holding Tanzanian citizenship shall be eligible to become an Ordinary member of the Jamaat.</p> <p>IV) Any person with one or both parents or grandparents being Ordinary members (or who would be considered Ordinary members) shall be eligible to become an Ordinary member of the Jamaat.</p> <p>V) In addition to rights and privileges conferred as per section 6 of this constitution, Ordinary Female members shall be eligible to vote for and serve as members of the Ladies Committee, and Ordinary Male members shall be eligible to vote for and serve as members of the Managing Committee and the Board of Trustees.</p> | <ul style="list-style-type: none"> Membership types and qualifications defined Process of application elaborated. |

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| | <p>VI) All other persons eligible under clause 4(ii), are eligible to apply as Associate members and may apply for Ordinary membership after five (5) continuous years as an Associate member.</p> <p>VII) Every application for membership shall be in writing and shall be submitted by the applicant to the Honorary General Secretary with the application supported by two Ordinary members of the Jamaat in good standing.</p> <p>VIII) The approval of any membership application or membership renewal will be subject to the Secretariat, at its discretion, asking for and being satisfied by supporting documentation, including and not limited to proof of nationality and residence, evidence of previous membership, and details of Khoja origin.</p> <p>IX) Every member of the Jamaat shall abide by the Constitution and By-laws of the Jamaat in force at that time.</p> <p>X) Any new resident of Dar es Salaam who qualifies for membership on changing his place of residence shall be eligible to become a member on transfer from any other Jamaat by producing certificate or letter of clearance in addition to fulfilling the conditions of clause 4 (vii).</p> | |
| <p>5. SUBSCRIPTION:</p> <p>I) The subscription payable by each member shall be as determined from time to time by the Jamaat at its General Meeting.</p> <p>II) The Managing Committee shall have the right to exempt any member from payment of the annual subscription on the grounds of the applicant's inability to pay such subscription.</p> <p>III) The subscription shall be due on 1st January in each year and shall be payable latest by 31st March each year.</p> | <p>5. SUBSCRIPTION:</p> <p>I) The subscription payable by each membership type as per clause 4(i), shall be determined from time to time by the Jamaat at its General Meeting.</p> <p>II) The Managing Committee may prescribe, with set rules and procedures, subscriptions and dues for various groupings or categories, including and not limited to single, family, student, and senior, save that no individual member's subscription will exceed the amount set as per clause 5(i).</p> <p>III) The Managing Committee may also assign specific benefits and facilities, if any, to be made available to such categories of membership.</p> <p>IV) The Managing Committee shall have the right to exempt any member from payment of the annual subscription on the grounds of the applicant's inability to pay such subscription.</p> <p>V) The annual subscription will be based against the lunar Islamic Calendar and shall be due on the first day of Muharram each year.</p> <p>VI) Any arrears due on subscription from previous years will be based on the current rate of subscription as per clause 5(i).</p> <p>VII) A Member who re-applies or renews his membership, shall be required to pay all arrears of dues that may have been liable on him.</p> | <ul style="list-style-type: none"> • Introduced the possibility of different subscriptions based on students, senior, family, etc. • Introduced Lunar Islamic Calendar as all our events/functions are primarily run by the Islamic calendar. • Arrears of dues from a renewing/re-applying member. |
| <p>6. RIGHT AND BENEFITS OF REGISTERED MEMBERS:</p> <p>I) All registered members shall have the right to speak at any General Meeting of the Jamaat on all matters on agenda and shall be eligible for election as trustees, (subject to their complying with the condition laid down in rule no. 26 (III), office bearers and members of the Managing Committee or sub-committee (s) of the Jamaat, and shall have the right to vote at such meetings subject, however, to rules 10 (I).</p> <p>II) A registered member may get at the convenience of the Managing Committee on social (which shall not be against the Shariah) and on religious occasions, furniture, crockeries,</p> | <p>6. RIGHTS AND RESPONSIBILITIES OF MEMBERS:</p> <p>I) Members will:</p> <ol style="list-style-type: none"> Abide by this Constitution, rules and by-laws of the Jamaat; Pay the Jamaat subscription applicable promptly; Enjoy other rights, facilities and privileges in place and offered from time to time by the Jamaat. Observe Hijab for both male and female attendees at all Jamaat meetings as guided by the Holy Quran (24:30-31). <p>II) Members will not:</p> <ol style="list-style-type: none"> Carry out or threaten to carry out or incite others to carry out violent acts on Jamaat premises; | <ul style="list-style-type: none"> • Additional rights and responsibilities of members • Introduced that Hijab should be observed during all Jamaat meetings |

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| <p>utensils, etc. in accordance with the terms and conditions as set by the Managing Committee and on payment of a prescribed fee, if any. The Managing Committee at its discretion may allow or refuse the use of such convenience.</p> <p>III) Any member who is in arrears of his subscription for twelve months or over shall not be entitled to the services rendered by the Jamaat with the exception of those which are to be offered obligatorily.</p> | <p>b) Carry out actions which directly or indirectly are harmful to the Aims and Objects of the Jamaat or are detrimental to the smooth functioning of the Jamaat.</p> <p>III) All Ordinary members in good standing shall have the right to be heard at any General Meeting of the Jamaat on all matters on agenda and shall be eligible, subject to clause 4(v) and section 17, for election as Trustees, members of the Managing Committee and Ladies Committee of the Jamaat and shall have the right to vote for such positions.</p> <p>IV) Members in good standing may request for the utilization of the Jamaat's services or facilities, in accordance with the terms and conditions as set by the Managing Committee and on payment of a prescribed fee, if any. The Managing Committee at its discretion may allow or refuse the use of such convenience.</p> <p>V) Any member who is in arrears of his subscription for twelve months or over shall not be entitled to the services rendered by the Jamaat with the exception of those which are to be offered obligatorily.</p> | |
| <p>7. TERMINATION OF MEMBERSHIP:</p> <p>I) Any member desiring to resign from the membership of the Jamaat shall submit his resignation in writing to the Hon. General Secretary.</p> <p>II) If any member renounces the Shia Ithna-Asheri faith, he shall cease to be a member of the Jamaat from the date of his renunciation.</p> | <p>7. TERMINATION OF MEMBERSHIP:</p> <p>Membership is terminated upon the occurrence of any of the following:</p> <p>I) The member submits his resignation in writing to the Hon. General Secretary;</p> <p>II) subscription due from the member to the Jamaat remains in arrears for a continuous period of three (3) years;</p> <p>III) the member explicitly renounces the Shia Ithna-Asheri faith of Islam;</p> <p>IV) a decision by a qualified majority of at least three-fourth of the Managing Committee declaring the member's actions to be contrary to clause 6(ii) or contrary to the Aims and Objects of the Jamaat.</p> <p>a. Such a decision by the Managing Committee will follow only after the member in question has been informed of such intention in writing at least thirty (30) days prior to the meeting of the Managing Committee and has been provided the opportunity to present his case within this period.</p> <p>b. A terminated member from clause 7(iv), may appeal to the Managing Committee to be reinstated to membership after a period of at least six months from the date of termination.</p> | <ul style="list-style-type: none"> Enhancement of the criteria of termination of membership. |
| <p>8. GENERAL MEETING:</p> <p>I) An Annual General Meeting shall be held every year not later than 31st March for the purpose of transacting the following:</p> <p>a) To confirm minutes of previous General Meeting (s) (which hitherto have not been confirmed).</p> <p>b) To receive and to adopt audited accounts of the Jamaat for the preceding year.</p> <p>c) To receive and to adopt audited accounts of the Board of Trustees for the preceding year.</p> <p>d) To receive and adopt accounts of the affiliated and other sub-sections.</p> <p>e) To appoint an Auditor for ensuing year.</p> <p>f) To discuss another business introduced by the Managing Committee.</p> <p>II) An Election Meeting shall be held once every two years to coincide with the Annual General Meeting as prescribed in para (I) above. In addition to the requirements of para (I) (a) - (f) such election meeting shall also receive and shall adopt the report of the Managing Committee and that of the Board of Trustees covering the period of its preceding term, and shall</p> | <p>8. GENERAL MEETING:</p> <p>I) An Annual General Meeting shall be held every year within six months of the end of the preceding financial year for the purpose of transacting the following:</p> <p>a) To confirm minutes of previous General Meeting (s) (which hitherto have not been confirmed).</p> <p>b) To receive and to adopt audited accounts of the Jamaat for the preceding year.</p> <p>c) To receive and to adopt audited accounts of the Board of Trustees for the preceding year.</p> <p>d) To receive and adopt accounts of the subsections.</p> <p>e) To receive and adopt the reports of the Managing Committee and that of the Board of Trustees for the preceding year.</p> <p>f) To appoint an auditor for the ensuing year.</p> <p>g) To discuss any other business introduced by the Managing Committee.</p> <p>II) An Election Meeting shall be held once every three years. In addition to the requirements of clause 8(i) (a) - (g), the Election Meeting in an Election Year shall also receive and shall adopt the report of the Managing Committee and that of the Board of Trustees covering the period of its preceding term.</p> <p>III) The Election Meeting shall elect members of the Managing Committee, members of the Board of Trustees, and members of the Electoral Commission; save that the election of the President which will be held on the Election Day, described fully in section 17.</p> | <ul style="list-style-type: none"> Change of date to within six months from end of fiscal year. Election of MC and Trustees at Election Meeting, following election of the President on Election Day. Allowing for other instantaneous medium, only when meeting cannot be held in person. |

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| <p>elect members of the Managing Committee; and those of the Board of Trustees.</p> <p>III) The Jamaat shall meet at such other times as the Managing Committee may decide and such meetings shall be known as "Special General Meetings."</p> <p>IV) It shall be incumbent upon the Managing committee to convene a Special General Meeting of the Jamaat with in four weeks of receipt of a requisition notice signed by not less than 25% of the members of the Jamaat.</p> <p>V) In the event of the Hon General Secretary or the Managing Committee neglecting to call a Special General Meeting within four weeks of the receipt of the requisition as stated in (IV) above, these members shall themselves circulate a seven-day notice among the members of the Jamaat and shall convene the Meeting themselves stating the objects, the place and the time of such a meeting.</p> <p>VI) The President, whom failing the Vice President, whom failing, a chairman to be appointed by a majority of the members present, shall preside at a General Meeting of the Jamaat and his rulings shall be final upon points of order and matters of procedure. The Chairman shall have a deliberative as well as a casting vote.</p> | <p>IV) The Election Meeting in an Election Year will be held no later than forty five (45) days after the Election Day.</p> <p>V) The Jamaat shall meet at such other times as the Managing Committee may decide and such meetings shall be known as "Special General Meetings."</p> <p>VI) It shall be incumbent upon the Managing committee to convene a Special General Meeting of the Jamaat within four weeks of receipt of a requisition notice signed by not less than 25% of the Ordinary members of the Jamaat.</p> <p>VII) In the event of the Hon General Secretary or the Managing Committee neglecting to call a Special General Meeting within four weeks of the receipt of the requisition as stated in clause 8(vi), these Ordinary members shall themselves circulate a seven-day notice among the members of the Jamaat and shall convene the Meeting themselves stating the objects, the place and the time of such a meeting.</p> <p>VIII) The President, whom failing the Vice President, whom failing, a chairman to be appointed by a majority of the members present, shall preside at a General Meeting of the Jamaat and his rulings shall be final upon points of order and matters of procedure. The Chairman shall have a deliberative as well as a casting vote. All agenda items pertaining to elections, except for the election of the Electoral Commission, will be chaired by a member of the Electoral Commission.</p> <p>IX) In the event that a General Meeting cannot be held in person, it may be held by means of such mediums like electronic or other communication facilities as will permit all persons participating in the meeting to communicate to each other simultaneously and instantaneously, and an Ordinary member participating in such a meeting by such means is deemed for the purposes of this Constitution to be present at that meeting.</p> | |
| <p>9. NOTICE OF GENERAL MEETINGS:</p> <p>I) At least 14 days' notice shall be given in respect of all General Meetings provided that in the case of Special General Meetings 7 - days' notice shall be given.</p> <p>II) Notices of all General Meetings shall be deemed to have been properly given if such notices are displayed on the Jamaat's Notice Board.</p> <p>All documents as reports, accounts and resolutions to be presented by the Managing Committee or the Board of Trustees to the members at any meeting of the Jamaat, shall be made available to the members from a designated place at least 3 days before the date of such a meeting.</p> | <p>9. NOTICE OF GENERAL MEETINGS:</p> <p>I) At least 14 days' notice shall be given in respect of all General Meetings provided that in the case of Special General Meetings, at least 7 - days' notice shall be given.</p> <p>II) Notices of all General Meetings shall be deemed to have been properly given if such notices are displayed on the Jamaat's Notice Board.</p> <p>All documents as reports, accounts and resolutions to be presented by the Managing Committee or the Board of Trustees to the members at any meeting of the Jamaat, shall be made available to the members from a designated place at least 3 days before the date of such a meeting.</p> | <ul style="list-style-type: none"> • Language Consistency |
| | <p>10. GENERAL MEETING PROCEDURES:</p> <p>Subject to clause 6(ii):</p> <p>I) Any Member speaking on a motion from the floor shall at all times address the Chair.</p> <p>II) A Member will always direct the speech on the agenda item or motion under discussion.</p> <p>III) When a motion is moved and seconded by members ("the Main Motion"), the Chair shall call for deliberations followed by a vote.</p> <p>IV) Any amendment to the Main Motion moved and seconded, will be deliberated upon and voted upon before reverting to the original motion.</p> <p>V) Any motion moved that is not seconded will lapse.</p> <p>VI) Should a motion be passed, it becomes a resolution.</p> <p>VII) A resolution may be only passed relating to a specific item on the agenda and it will only become binding on the Jamaat if it is practical and within the resources and the capacity of the relevant Jamaat bodies that are tasked with implementation of the resolution.</p> | <ul style="list-style-type: none"> • Introduced procedures for moving of motions from the floor and to enable the Chair to manage the meeting in an efficient manner. |

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| | <p>VIII) A member may raise a point of order at any time. The Chairman shall hear it immediately. A point of order may only relate to an alleged breach of procedure or rules of order.</p> <p>IX) The ruling of the Chairman on points of order and other procedural matters shall be final and cannot be challenged.</p> <p>X) The Chair of the meeting may propose additional rules of order to conduct the meeting in addition to the rules in section 10.</p> | |
| <p>10. VOTING AT GENERAL MEETINGS:</p> <p>I) No member shall be entitled either to participation or to vote at any general meeting of the Jamaat or its committees if he shall be in arrears of this subscription whether demanded or not.</p> <p>II) All voting shall be by a show of hands or by ballot as determined by the Chairman.</p> <p>III) No resolution of a General Meeting shall be cancelled, rescinded or withdrawn within six months of the passing of such a resolution unless special grounds are submitted to the Managing Committee which shall decide by a three fourths majority whether the matter should be taken to the General Meeting for its reconsideration.</p> | <p>11. VOTING AT GENERAL MEETINGS:</p> <p>I) No member shall be entitled either to participation or to vote at any general meeting of the Jamaat or its committees if he shall be in arrears of his subscription whether demanded or not.</p> <p>II) All voting shall be by a show of hands or by ballot as determined by the Chairman.</p> <p>III) No resolution of a General Meeting shall be cancelled, rescinded or withdrawn within six months of the passing of such a resolution unless special grounds are submitted to the Managing Committee which shall decide by a three fourths majority whether the matter should be taken to the General Meeting for its reconsideration.</p> <p>IV) Except where otherwise provided by this Constitution, every issue at a general meeting shall be determined by a simple majority of votes cast by Ordinary members in good standing present and voting.</p> | <ul style="list-style-type: none"> Specified how the vote would be carried out under normal circumstances |
| <p>11. QUORUM AT GENERAL MEETINGS:</p> <p>I) Save and except as provided in clause 35, quorum at all General Meetings shall be 100 members or 25% of the members (whichever is less), provided that in the case of a meeting called by a requisition of the members under Clause 8 (IV) the quorum shall be 25% of the members.</p> <p>II) If within 15 minutes of the time appointed for any General Meeting a quorum is not present the meeting shall stand adjourned to a time and place to be appointed by the Chairman. Provided that if called under Clause 8 (IV) the meeting shall stand dissolved.</p> <p>III) Any number of members present at such a reconvened meeting shall constitute a quorum.</p> | <p>12. QUORUM AT GENERAL MEETINGS:</p> <p>I) Save and except as provided in section 36, quorum at all General Meetings shall be 100 Ordinary members or 25% of the Ordinary members (whichever is less), provided that in the case of a meeting called by a requisition of the members under clause 8 (vi) the quorum shall be 25% of Ordinary members.</p> <p>II) If within thirty (30) minutes of the time appointed for any General Meeting a quorum is not present the meeting shall stand adjourned to a day, time and place to be appointed by the Chairman within a period not less than three (3) days and not exceeding ten (10) days, and the announcement of such an adjournment shall be placed on the Jamaat notice board. Provided that if called under clause 8 (vi) the meeting shall stand dissolved.</p> <p>III) Any number of Ordinary members present at such a reconvened meeting shall constitute a quorum.</p> | <ul style="list-style-type: none"> Introduced “day” to the reconvening of the meeting – so it cannot be called on the same day. Keeping in-line with the “spirit” of quorum. Restricted such reconvening to within 10 days. |
| <p>12. MANAGING COMMITTEE:</p> <p>I) The affairs of the Jamaat shall be managed by a Managing Committee which shall consist of the following 14 members of whom the first five will be office bearers of the Jamaat;</p> <ol style="list-style-type: none"> President Vice President Hon. General Secretary Hon. Joint General Secretary Hon. Treasurer Nine Committee Members <p>II) The office - bearers and seven members of this Managing Committee shall be elected at the Election Meeting and two members shall be appointed by the Managing Committee.</p> <p>III) No member shall be entitled to be elected or nominated as a member of the Managing Committee of the Jamaat unless he</p> | <p>13. MANAGING COMMITTEE:</p> <p>I) The affairs of the Jamaat shall be managed by a Managing Committee which shall consist of members not exceeding sixteen (16) members of whom the first six will be office bearers of the Jamaat;</p> <ol style="list-style-type: none"> President Vice President Hon. General Secretary Hon. Joint General Secretary Hon. Treasurer Hon. Joint Treasurer Ten Committee Members <p>II) The Hon. General Secretary and the Hon. Joint General Secretary will be nominated by the President.</p> <p>III) All other office bearers and six (6) members of the Managing Committee shall be elected at the Election Meeting.</p> | <ul style="list-style-type: none"> Managing Committee increased from 14 to 16 members Introduced Honorary Joint Treasurer Secretaries to be nominated positions Two ex-officio members from Ladies Committee |



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| <p>shall have become a member twelve months prior to the election and is not in arrears of subscription.</p> | <p>IV) Two (2) members will be ex-officio members from the Ladies Committee.</p> <p>V) Two (2) members may be appointed by the President at any time within the duration of his term of office.</p> <p>VI) No Ordinary member shall be entitled to be elected or nominated as a member of the Managing Committee of the Jamaat unless he shall have become a member at least twelve months prior to the election and is a member in good standing without a financial obligation in default with the Jamaat.</p> | |
| <p>13. TERM OF OFFICE OF THE MANAGING COMMITTEE:</p> <p>The term of office of the Managing Committee shall be for a period of two years.</p> | <p>14. TERM OF OFFICE OF THE MANAGING COMMITTEE</p> <p>The term of office of the Managing Committee shall be for a period of approximately three (3) years.</p> | <ul style="list-style-type: none"> • Change from 2 years to 3 years |
| <p>14. TENURE OF OFFICE OF THE MANAGING COMMITTEE:</p> <p>I) Members of the Managing Committee shall hold office until the next election meeting.</p> <p>II) Members of the Managing committee shall be eligible for re-election, EXCEPT that a person who has served three consecutive terms as "The President" shall not qualify for the fourth term, but may be elected after a lapse of at least one term.</p> <p>III) A member of the Managing Committee shall vacate his seat:-</p> <p>a) If he ceases to be a Shia Ithna-Asheri;</p> <p>b) If he resigns;</p> <p>c) If he is certified or otherwise judged to be of unsound mind or insane;</p> <p>d) If he ceases to reside in Dar es Salaam;</p> <p>e) If he fails without good and sufficient cause to attend four consecutive meetings of the Managing Committee.</p> | <p>15. TENURE OF OFFICE OF THE MANAGING COMMITTEE:</p> <p>I) Members of the Managing Committee shall hold office from the conclusion of the Election Meeting to the conclusion of the subsequent Election Meeting clause 8(ii).</p> <p>II) Members of the Managing committee shall be eligible for re-election, EXCEPT that a person who has served two full consecutive terms as "The President" shall not qualify for a third term, but may be elected after a lapse of at least one term.</p> <p>III) A member of the Managing Committee shall vacate his seat:-</p> <p>a) If he explicitly renounces the Shia Ithna-Asheri faith of Islam;</p> <p>b) if he resigns by written notice to the Managing Committee;</p> <p>c) if he is certified or otherwise judged to be of unsound mind or insane;</p> <p>d) if he ceases to reside in Dar es Salaam for a period exceeding six months;</p> <p>e) if he takes up the position (or equivalent thereof) as an office bearer, a member of the executive or as a trustee in another recognised Jamaat or an external body affiliated with the Dar-es-Salaam Jamaat.</p> <p>f) if he fails without good and sufficient cause to attend four consecutive meetings of the Managing Committee.</p> <p>g) if he is a presidential appointee and is relieved of his position by the President.</p> <p>h) if he ceases to be an Ordinary member of the Jamaat.</p> <p>i) if he dies.</p> <p>IV) In the event of both the office of the President and the Vice President becoming vacant, or if the positions of at least fifty percent (50%) of the positions of Managing Committee members become vacant, the Managing Committee shall stand dissolved. The elected Trustees will assume control and exercise the powers and functions of the President and that of the Managing Committee except for clauses 30 (vi) - (vii). The Electoral Commission will initiate the process of election of the President and the Managing Committee within thirty (30) days of the vacancies occurring.</p> | <ul style="list-style-type: none"> • Specified that the term begins at the conclusion of the AGM following the election meeting to the conclusion of the next AGM after the election meeting. Before it was not clear if the term begins right after the elections agenda item of the election meeting or at the end. This clarifies it. • Changed from 3 terms to 2 terms • Added the word "full" as the term of a president who completes another president's term is not counted as his term. • Added process when both president and VP office becomes vacant, or at least 50% of the managing committee becoming vacant. |
| | <p>16. ELECTORAL COMMISSION</p> <p>I) The Electoral Commission shall be responsible for arranging and conducting the elections in accordance with this Constitution.</p> <p>II) The Electoral Commission may establish Election rules and electoral processes that will be communicated to members at least thirty (30) days before the Election Day.</p> <p>III) The Electoral Commission shall comprise three Ordinary Male members in good standing, serving a term of approximately three (3) years and who are elected at the Election Meeting from the Ordinary members by a relative majority vote.</p> | <ul style="list-style-type: none"> • New section detailing the functioning of the Electoral Commission. |

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| | <p>IV) The members of the Electoral Commission will select the Chair of the Electoral Commission among themselves.</p> <p>V) Members of the Electoral Commission may not hold a position in any body for which they are to conduct elections.</p> <p>VI) Only Ordinary Male members in good standing, thirty five (35) years of age and older, and who have been Ordinary members for at least three continuous years prior to the election may be eligible to serve as members of the Electoral Commission.</p> <p>VII) Should there be a vacancy of one member of the Electoral Commission, the remaining members will appoint a third member subject to clause 16 (vi). Should there be a vacancy of two or more members, all three positions would need to be filled at a General Meeting, as soon as reasonably practicable.</p> <p>VIII) The Secretariat shall provide all necessary assistance and resources as requested by the Electoral Commission.</p> | |
| <p>15. METHOD OF ELECTION OF THE MANAGING COMMITTEE:</p> <p>Members of the Managing Committee shall be elected at the Election Meeting by ballot if there are more than one candidate for any post.</p> | <p>17. ELECTIONS</p> <p>I) President:</p> <p>a) The President will be elected on Election Day which will be held over a number of hours within one Calendar date as determined by the Electoral Commission in consultation with the Hon. General Secretary.</p> <p>b) The Election Meeting will be held no later than forty five (45) days after the Election Day.</p> <p>II. The Ladies Committee:</p> <p>a) The Ladies Committee will be constituted through elections conducted using rules and procedures set by the Managing Committee from time to time.</p> <p>b) Shall be comprised of Ordinary Female Members in good standing.</p> <p>II) Managing Committee and Trustees:</p> <p>a) The elected members of the Managing Committee will be elected at every Election Meeting by Ordinary Male members.</p> <p>b) The Trustees who are not ex-officio will be elected at every Election Meeting by Ordinary Male members.</p> <p>III) Nominations:</p> <p>a) The Electoral Commission shall invite nominations for the position of the President at least thirty (30) days before Election Day.</p> <p>b) Nominations for the President will be received by the Electoral Commission no later than fourteen (14) days before Election Day.</p> <p>c) The Electoral Commission shall invite nominations for the positions of Managing Committee Members and Trustees at least thirty (30) days before the Election Meeting.</p> <p>d) Nominations for the said posts will be received by the Electoral Commission no later than fourteen days (14) days before the Election Meeting.</p> <p>e) Each nomination will have a proposer and a seconder and the consent in writing of the nominee consenting to his name being proposed for the position.</p> <p>f) The proposer and the seconder shall not propose and/or second more than one candidate for every contested position.</p> <p>g) The nominee, the proposer and the seconder will be Ordinary Male members in good standing.</p> <p>h) A nomination which does not comply with the requirements of this Article shall be null and void and shall be deemed not to have been received by the Electoral Commission.</p> | <ul style="list-style-type: none"> • Election process including nomination and voting detailed. |

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| | <p>i) Following the closing date of nominations, the Electoral Commission will announce all valid nominations within 48 hours.</p> <p>j) Any positions that have only one valid nomination will be declared as elected unopposed by the Electoral Commission at any time before the Election Meeting, save for the position of the President, which will be declared at any time before the Election Day.</p> <p>k) Save for the position of the President, which will be contested on Election Day, all positions having more than one valid nomination will be contested at the Election Meeting.</p> <p>l) In the event that nominations are not received for an elected position, only such a position shall be nominated from and filled at the Election Meeting from among Ordinary Male members in good standing.</p> <p>IV) Voting:</p> <p>a) Every Ordinary Male member in good standing will have one vote towards every contested position.</p> <p>b) Every position will be decided by a relative majority of votes, save for the position of President which will be decided by a simple majority of votes.</p> | |
| <p>16. POWERS AND FUNCTIONS OF THE MANAGING COMMITTEE:</p> <p>I) The Managing Committee shall have the power to appoint and dissolve Sub-Committees and to assign to them powers and duties as may be deemed necessary. The Sub-Committees shall abide by rules of procedures as defined by the Managing Committee from time to time. The President and Hon. General Secretary shall always be ex-officio members of Sub-Committees appointed by the Managing Committees.</p> <p>II) The Managing Committee shall have the power to make, repeal and amend rules, regulations and by-laws which may be found necessary for the furtherance of the Aims and Objects of the Jamaat and the management of the affairs of the Jamaat.</p> <p>III) The Managing Committee shall have the power to create, receive and raise funds and through the Board of Trustees to invest such funds to buy, build or own properties.</p> <p>IV) The Managing Committee, through the Board of Trustees, shall have the power to sell properties belonging to the Jamaat, provided prior approval is obtained from the General Meeting.</p> <p>V) The Managing Committee shall have the power to incur expenses for the purpose of the Management of the Jamaat and for carrying out its activities.</p> <p>VI) The Managing Committee shall have the power to fill any vacancy occurring among its members except that in the event of the office of the President becoming vacant, the Vice President shall assume the office of the President for the remaining period of Office.</p> <p>VII) The Managing Committee shall have the power to nominate two members to the Managing Committee.</p> | <p>18. POWERS AND FUNCTIONS OF THE MANAGING COMMITTEE:</p> <p>I) The Managing Committee shall have the power to appoint and dissolve Boards and Sub-Committees (hereinafter collectively referred to as "Subsections") and to assign to them powers and duties as may be deemed necessary. The Subsections shall abide by rules of procedures as defined by the Managing Committee from time to time.</p> <p>II) The Managing Committee shall have the power to make, repeal and amend rules, regulations and by-laws which may be found necessary for the furtherance of the Aims and Objects of the Jamaat and the management of the affairs of the Jamaat.</p> <p>III) The Managing Committee shall have the power to incur expenses for the purpose of the Management of the Jamaat and for carrying out its activities.</p> <p>IV) The Managing Committee shall have the power to fill any vacancy occurring among its members except that in the event of the office of the President becoming vacant, the Vice President shall assume the office of the President for the remaining period of Office.</p> <p>V) The Jamaat may maintain accounts in banks and financial institutions which shall be operated jointly by any two; the President, Hon. General Secretary and Honorary Treasurer. Provided, however, in the absence of the President the Vice President shall be one of the joint operators and in the absence of the Honorary Treasurer, the Honorary Joint Treasurer shall be one of the joint operators.</p> <p>VI) The Managing Committee may allow, for reasons of operational efficiency, the operation of such accounts by some Subsections of the Jamaat, provided that the Hon. Treasurer and the President are signatories to all accounts of the Jamaat held in banks and financial institutions. Such a decision would require a qualified majority vote of at least two-thirds of the Managing Committee present and voting.</p> <p>VII) The Managing Committee will set periodic budgets for non-designated funds received by the Jamaat.</p> | <ul style="list-style-type: none"> • Introduced Subsections in place of Sub-Committees • Removed ex-officio participation by president and secretary on every board/sub-committee. • Detailed the process of operating accounts at banks and financial institutions. • Introduced periodic budgets for subsections by the MC • Clauses III/IV of old has removed shifted to Section 30 - Duties of Board of Trustees |

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| <p>17. MEETINGS OF THE MANAGING COMMITTEE:</p> <p>I) The first meeting of the newly elected Managing Committee shall be held within two weeks of the Election Meeting jointly with the retiring members of the Managing Committee for the purpose of adopting any minutes of the previous meetings of the Managing Committee and proper handing over of the affairs of the Jamaat.</p> <p>II) The Meetings of the Managing Committee shall be convened at the behest of the President by the Hon. General Secretary or in his absence by Hon. Joint General Secretary at least once every month.</p> <p>III) Within seven days of the receipt of a requisition in writing signed at least by two thirds of the members of the Managing Committee, the Hon. General Secretary or in his absence the Hon. Joint General Secretary shall call a special meeting of the Managing Committee for the deliberation of the matters specified therein, failing which these members may call such a meeting.</p> <p>IV) Seven days' notice shall be given in respect of each Meeting of the Managing Committee. A shorter notice may be given when it is deemed necessary.</p> <p>V) No meeting shall be deemed irregular by reason only of non-receipt of a notice by any member of the Managing Committee.</p> <p>VI) If any member of the Managing Committee remains absent from its three consecutive meetings without any specific reason (s) he shall be notified of the fact in writing by the Hon. General Secretary before calling the fourth meeting. If the member, in spite of such notice and without a valid excuse remains absent from the fourth meeting, then he shall be considered to have automatically ceased to be member of the Managing Committee.</p> | <p>19. MEETINGS OF THE MANAGING COMMITTEE:</p> <p>I) The first meeting of the newly elected Managing Committee shall be held within two weeks of the Election Meeting jointly with the retiring members of the Managing Committee for the purpose of adopting any minutes of the previous meetings of the Managing Committee and proper handing over of the affairs of the Jamaat.</p> <p>II) In the period from Election Day to the Election Meeting every election year, the outgoing Managing Committee will make all major and consequential decisions in consultation with the President-elect.</p> <p>III) The Meetings of the Managing Committee shall be convened at the behest of the President by the Hon. General Secretary or in his absence by Hon. Joint General Secretary at least once every two months, with total meetings not being less than ten (10) in a calendar year.</p> <p>IV) Within seven days of the receipt of a requisition in writing signed at least by two thirds of the members of the Managing Committee, the Hon. General Secretary or in his absence the Hon. Joint General Secretary shall call a special meeting of the Managing Committee for the deliberation of the matters specified therein, failing which these members may call such a meeting.</p> <p>V) A meeting of the Managing Committee may be held by means of such medium like telephone, electronic or other communication facilities as will permit all persons participating in the meeting to communicate with each other simultaneously and instantaneously, and a member of the Managing Committee participating in such a meeting by such means is deemed for the purposes of this Constitution to be present at that meeting.</p> <p>VI) Seven days' notice shall be given in respect of each Meeting of the Managing Committee. A shorter notice may be given when it is deemed necessary.</p> <p>VII) No meeting shall be deemed irregular by reason only of non-receipt of a notice by any member of the Managing Committee.</p> <p>VIII) Unless specified in this constitution, decisions and resolutions at any meeting of the Managing Committee shall be decided by a simple majority of members present and voting; in cases of an equality of votes, the Chair of the meeting, in addition to his original vote, shall have a casting vote.</p> <p>IX) All votes at any Managing Committee meeting shall be taken by simple assent or dissent and by ballot if so demanded by any two members of the Managing Committee present.</p> <p>X) A resolution in writing, assented to by all of the members of the Managing Committee, is as valid as if it had been passed at a meeting of the Managing Committee, and shall be presented at the subsequent meeting of the Managing Committee for the purpose of record.</p> <p>XI) If any member of the Managing Committee remains absent from its three consecutive meetings without any specific reason(s) he shall be notified of the fact in writing by the Hon. General Secretary before calling the fourth meeting. If the member, in spite of such notice and without a valid excuse remains absent from the fourth meeting, then he shall be considered to have automatically ceased to be member of the Managing Committee.</p> <p>XII) If a potential conflict of interest is identified by or towards a member of the Managing Committee, he will immediately declare so and abstain from deliberations and decisions pertaining to the stated areas of conflict. The declared conflict will be recorded in the minutes of the meeting where such conflict of interest was declared.</p> | <ul style="list-style-type: none"> States that President-elect to be involved in major decisions with the outgoing Managing Committee. Introduced modern methods of holding meetings and communications Allowing decisions/resolutions that are explicitly unanimous across all members of MC to be able to be carried out without having to call for an MC meeting, and be recorded at the subsequent meeting. |
| <p>18. QUORUM AT MEETINGS OF THE MANAGING COMMITTEE:</p> <p>I) Quorum at all Meetings of the Managing Committee shall be 50% provided the President or the Vice President or the General Secretary is present during the whole of such meeting.</p> <p>II) If within 15 minutes of the time appointed for a Meeting of the Managing Committee a quorum is not present, the</p> | <p>20. QUORUM AT MEETINGS OF THE MANAGING COMMITTEE:</p> <p>I) Quorum at all Meetings of the Managing Committee shall be 50% provided the President or the Vice President or the General Secretary is present during the whole of such meeting.</p> <p>II) If within 30 minutes of the time appointed for a Meeting of the Managing Committee a quorum is not present, the meeting, if called under clause 19 (iv) shall stand dissolved. In any other case it shall stand adjourned to a day, time and place to be appointed by the Chairman within a period not exceeding ten (10) days.</p> | <ul style="list-style-type: none"> Increased to thirty minutes Added "day" to keep spirit of quorum |

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| <p>meeting, if called under Clause 17 (III) shall stand dissolved. In any other case it shall stand adjourned to a time and place to be appointed by the Chairman.</p> <p>III) Any number of members present at such an adjourned meeting shall constitute a quorum with the same proviso as in 18 (I).</p> | <p>III) Any number of members present at such an adjourned meeting shall constitute a quorum with the same proviso as in clause 20 (i).</p> | |
| <p>19. DUTIES OF THE PRESIDENT:</p> <p>(I) The President shall hold the highest office of the Jamaat, and due respect, honour and privilege shall be given to him as such:</p> <p>(II) THE PRESIDENT SHALL:</p> <p>a) Be the executive head of the Jamaat.</p> <p>b) Preside over all meetings of the Jamaat and the Managing Committee. In his absence the Vice President shall take the Chair, and if he too is absent, members present shall elect their own Chairman.</p> <p>c) In the event of the tie in any division called for at a meeting, the President shall have a casting as well as a deliberative vote.</p> <p>d) Have the right to supersede any decisions of the Managing Committee members where a clear decision cannot be made.</p> <p>e) Appoint heads of Sub-Committees, to be known as Secretary of the Sub-Committee.</p> <p>f) Appoint to the Managing Committee up to a maximum of two members, at any given time, in the event of vacancies occurring therein.</p> <p>g) Have the right to incur expenditures on behalf of the Jamaat, which he shall report to the Managing Committee at its subsequent meeting.</p> <p>h) Represent the Jamaat or appoint any person to do so at any Public Function.</p> <p>i) Make Public announcements or statements whenever necessary or appoint someone to do so.</p> | <p>21. DUTIES OF THE PRESIDENT:</p> <p>I) The President shall hold the highest office of the Jamaat, and due respect, honour and privilege shall be given to him as such.</p> <p>II) THE PRESIDENT SHALL:</p> <p>a) Be the executive head of the Jamaat.</p> <p>b) Preside over all General Meetings of the Jamaat and the Managing Committee. In his absence the Vice President shall take the Chair, and if he too is absent, members present shall elect their own Chairman.</p> <p>c) In the event of the tie in any division called for at a meeting, the President shall have a casting as well as a deliberative vote.</p> <p>d) Have the right to supersede any decisions of the Managing Committee members where a clear decision cannot be made.</p> <p>e) Appoint heads of Subsections.</p> <p>f) Appoint to the Managing Committee up to a maximum of two members.</p> <p>g) Have the right to incur expenditures on behalf of the Jamaat, which he shall report to the Managing Committee at its subsequent meeting. Such expenditures shall have the explicit approval of at least two (2) office-bearers of which at least one should be an elected member.</p> <p>h) Represent the Jamaat or appoint any person to do so at any Public Function.</p> <p>i) Make Public announcements or statements whenever necessary or appoint someone to do so.</p> | <ul style="list-style-type: none"> Added qualification for incurring expenditure by the President on behalf of the Jamaat. |
| <p>20. DUTIES OF THE VICE PRESIDENT:</p> <p>The Vice President shall assist the President and shall assume the powers of the President in the latter's absence.</p> | <p>22. DUTIES OF THE VICE PRESIDENT:</p> <p>The Vice President shall assist the President and shall assume the powers of the President in the latter's absence, incapacity or resignation.</p> | <ul style="list-style-type: none"> Added inability and resignation to make this all encompassing. |
| <p>21. DUTIES OF THE HON. GENERAL SECRETARY AND HON. JOINT GENERAL SECRETARY:</p> <p>The Hon. General Secretary and Hon. Joint General Secretary shall execute all decisions of the Managing Committee and shall also:</p> <p>I) Be responsible for the smooth functioning of the Secretariat and the Jamaat's staff.</p> <p>II) Be responsible for giving Notices of all Meetings.</p> <p>III) In consultation with the President prepare and issue notices and agenda of all meetings.</p> | <p>23. DUTIES OF THE HON. GENERAL SECRETARY AND HON. JOINT GENERAL SECRETARY:</p> <p>The Hon. General Secretary shall execute all decisions of the Managing Committee and shall also:</p> <p>I) Be responsible for the smooth functioning of the Secretariat and the Jamaat's staff.</p> <p>II) In consultation with the President prepare and issue notices and agendas of all Managing Committee meetings.</p> <p>III) In consultation with the Managing Committee prepare and issue notices and agendas of all General Meetings, save that the notice of the Election Meeting, for which the Electoral Commission shall also be consulted.</p> | <ul style="list-style-type: none"> Clarity on calling of MC meeting by Secretary vs calling of General Meetings by Managing Committee Exception on calling Election meeting with Electoral Commission consultation. Added clause of Hon General Secretary as a custodian of all records Changed language to Subsections. Removed Section of Hon. Joint Secretary and combined with Section 23 |



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| <p>IV) Record and maintain proper minutes of all the proceedings of the meetings.</p> <p>V) In consultation with the President deal with all matters that come before the Secretariat.</p> <p>VI) Co-ordinate the activities of all Sub-Committees.</p> | <p>IV) Be the custodian of all books, papers, records, contracts and other documents belonging to the Jamaat.</p> <p>V) Maintain an accurate and up-to-date register of members of the Jamaat.</p> <p>VI) Record and maintain proper minutes of all the proceedings of the meetings.</p> <p>VII) In consultation with the President deal with all matters that come before the Secretariat.</p> <p>VIII) Coordinate the activities of all Subsections.</p> <p>IX) The Hon. Joint General Secretary shall at all times assist the Hon. General Secretary and assume the duties in his absence.</p> | |
| <p>22. DUTIES OF THE HONORARY TREASURER:</p> <p>I) All monies, cheques, bills of exchange and funds of and due to the Jamaat shall be received by and paid to the Hon. Treasurer of the Jamaat who shall deposit all monies immediately in the name of the Jamaat in any bank or banks approved by the Managing Committee. Such banking accounts shall be operated jointly by President, Hon. General Secretary and Honorary Treasurer. Provided, however, in the absence of the President the Vice President shall be one of the joint operators.</p> <p>II) The Hon. Treasurer shall be responsible for the safe custody of Jamaat's monies and valuables.</p> <p>III) The Hon. Treasurer shall maintain a true and proper accounting records of the Jamaat and of the Board of Trustees and shall submit them to the Managing Committee every six months.</p> <p>IV) The Treasurer shall not make payments of any accounts, bills or vouchers, without first getting them certified and authorised by the President or by Hon. General Secretary.</p> <p>V) The Hon. Treasurer shall draw up a Balance Sheet and Income and Expenditure Account and shall get the same audited. Such audited Balance Sheet and Income & Expenditure Accounts shall be presented to the Jamaat at least 3 days before the date of the Annual General Meeting.</p> <p>VI) The Hon. Treasurer shall keep a proper register of members giving the date of admission and payments of subscriptions.</p> | <p>24. DUTIES OF THE HON. TREASURER AND THE HON. JOINT TREASURER</p> <p>I) The Hon. Treasurer shall, under the direction of the Managing Committee, control the deposit of monies and safekeeping of securities and the disbursements of the funds of the Jamaat;</p> <p>II) The Hon. Treasurer shall be responsible for the safe custody of Jamaat's monies and valuables.</p> <p>III) The Hon. Treasurer shall maintain true and proper accounting records of the Jamaat and of the Board of Trustees and shall submit them to the Managing Committee at least once every six months.</p> <p>IV) The Treasurer shall not make payments of any accounts, bills or vouchers, without first getting them certified and authorised by the President or by Hon. General Secretary.</p> <p>V) The Hon. Treasurer shall draw up a Balance Sheet and Income and Expenditure Account and shall get the same audited. Such audited Balance Sheet and Income & Expenditure Accounts shall be presented to the Jamaat at least 3 days before the date of the Annual General Meeting.</p> <p>VI) The Hon. Joint Treasurer shall at all times assist the Hon. Treasurer and assume the duties in his absence.</p> | <ul style="list-style-type: none"> ● Simplified the language and made it more practical. ● Added in “the absence of” ● Added role of the Hon. Joint Treasurer ● Added joint treasurer, as an elected member, to also be among the operators in the absence of the treasurer. ● Added “at least” ● Shifted maintaining of register to duties of HS |
| <p>23. SUB-COMMITTEES:</p> <p>I) The Managing Committee shall have power to appoint and dissolve Sub-Committees as and when required.</p> <p>II) The Managing Committee shall draw up by-laws and/ or give guidelines which will govern the activities of the Sub-committee.</p> <p>III) A Sub-Committee shall deal with only matters connected with its respective affairs entrusted to it by the Managing Committee.</p> <p>IV) The Secretary of each Sub-Committee shall be appointed by the President and preferably be a member of the Managing Committee.</p> <p>V) Members of the Sub-committee shall be recommended to the Managing Committee for its final decision.</p> <p>VI) A Sub-Committee shall not incur any expenditure without prior approval of the Managing Committee.</p> | <p>25. SUBSECTIONS:</p> <p>I) The Managing Committee shall have power to appoint and dissolve Subsections as and when required.</p> <p>II) The Managing Committee shall draw up by-laws and/or give guidelines which will govern the activities of the Subsections.</p> <p>III) A Subsection shall deal with only matters connected with its respective affairs entrusted to it by the Managing Committee.</p> <p>IV) Unless provided for in this constitution, the Head of each Subsection shall be appointed by the President.</p> <p>V) All Boards will report to the Managing Committee, and Sub-Committees may report to the Managing Committee via the Secretariat.</p> <p>VI) The Ladies Committee will be constituted through elections conducted using rules and procedures set by the Managing Committee from time to time, and shall be comprised of Ordinary Female members in good standing.</p> <p>VII) Members of the Subsection shall be recommended to the Managing Committee for its final decision.</p> | <ul style="list-style-type: none"> ● Language to “subsection” and defined reporting mechanism of the boards and sub-committees ● Added periodic budget and also allowance for any expenses beyond budget is sanctioned by MC. ● Added the possibility of appointing ad hoc sub-committees. |

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| <p>VII) The term of office of all Sub-Committees shall end with that of the Managing Committee, but unless dissolved as per clause 23 (I), members of the Sub Committees shall be required to remain in office until new appointments are made by the succeeding Managing Committee.</p> | <p>VIII) The Hon. General Secretary may appoint ad-hoc sub-committees, provided the term of such sub-committees does not exceed a period of six (6) months.</p> <p>IX) A Subsection may incur expenses in line with a periodic budget presented to and approved by the Managing Committee, or through prior approval of the Managing Committee.</p> <p>X) The term of office of all Subsections shall end with that of the Managing Committee, but unless dissolved as per clause 25 (i), members of the Subsections shall remain in office until new appointments are made by the succeeding Managing Committee.</p> | |
| <p>24. APPOINTMENT OF AUDITORS:</p> <p>I) All the accounts of the Jamaat and of the Board of Trustees shall be audited by authorised Auditors.</p> <p>II) Auditors shall be appointed at an Annual General Meeting of the Jamaat.</p> <p>III) Only a citizen of Tanzania who is a resident of Dares Salaam shall be eligible for appointment as an Auditor.</p> <p>IV) INTERNAL AUDITOR: An Internal Auditor shall be appointed by the Managing Committee and shall be a person other than the Auditor appointed per clause 24 (I).</p> <p>V) A member of the Managing Committee or a member of the Board of Trustees shall not be eligible for appointment as an Auditor.</p> | <p>26. APPOINTMENT OF AUDITORS:</p> <p>I) All the accounts of the Jamaat and of the Board of Trustees shall be audited by authorised Auditors.</p> <p>II) Auditors shall be appointed at an Annual General Meeting of the Jamaat.</p> <p>III) INTERNAL AUDITOR: An Internal Auditor shall be appointed by the Managing Committee and shall be a person or firm other than the Auditor appointed per clause 26 (ii).</p> <p>IV) A member of the Managing Committee or a member of the Board of Trustees shall not be eligible for appointment as an Auditor.</p> | <ul style="list-style-type: none"> • TZ Citizen does not apply anymore, as it's automatic as per NBAA rules. In fact, this is not possible today - as only a registered entity can be an audit firm. |
| <p>25. BOARD OF TRUSTEES:</p> <p>I) A Board of Trustees shall be incorporated under the Trustees Incorporation Ordinance or any amendments thereof or replacement thereof with the title "The Registered Trustees of the Khoja Shia Ithna-Asheri Jamaat of Dar es Salaam"</p> <p>II) The properties of the Jamaat shall be vested in six Trustees (hereinafter referred to as the Board of Trustees).</p> <p>III) Only a citizen of Tanzania shall be eligible for the post of Trusteeship.</p> <p>IV) No member of the Jamaat shall be eligible for election as a Trustee unless he has been a member of the Jamaat for at least twelve months and is a resident of Dar es Salaam.</p> <p>V) The Board of Trustees shall always be six in number whereof the President or the Vice President and the Hon. Treasurer of the Jamaat shall be ex-officio members. The remaining four shall be elected by the Jamaat in a General Meeting.</p> | <p>27. BOARD OF TRUSTEES:</p> <p>I) A Board of Trustees shall be incorporated under the Trustees Incorporation Ordinance of the United Republic of Tanzania or any amendments thereof or replacement thereof with the title "The Registered Trustees of the Khoja Shia Ithna-Asheri Jamaat of Dar es Salaam"</p> <p>II) The properties of the Jamaat shall be vested in Trustees not exceeding six in number (hereinafter referred to as the Board of Trustees).</p> <p>III) A member of the Jamaat shall be eligible for election as a Trustee if all the following apply:</p> <ol style="list-style-type: none"> a) he is a citizen of Tanzania; b) he has been an Ordinary member of the Jamaat for at least five years; c) is age thirty five (35) or above; d) does not have any financial obligation in default with the Jamaat; e) is a resident of Dar es Salaam. <p>IV) The Board of Trustees shall not exceed six in number whereof the President or the Vice President and the Hon. Treasurer or the Hon. Joint Treasurer of the Jamaat shall be ex-officio members. The remaining four shall be elected at the Election Meeting.</p> | <ul style="list-style-type: none"> • Added country for specificity |
| <p>26. TERM OF OFFICE OF THE BOARD OF TRUSTEES:</p> <p>The term of office of the Board of Trustees shall be for a period of two years.</p> | <p>28. TERM OF OFFICE OF THE BOARD OF TRUSTEES:</p> <p>The term of office of the Board of Trustees shall be for a period of three years.</p> | <ul style="list-style-type: none"> • Term of three years |
| <p>27. TENURE OF OFFICE OF THE BOARD OF TRUSTEES:</p> <p>I) Members of the Board of Trustees shall hold office until the next election meeting.</p> <p>II) Members of the Board of Trustees shall be eligible for re-election.</p> <p>III) A member of the Board of Trustees shall vacate his seat:</p> | <p>29. TENURE OF OFFICE OF THE BOARD OF TRUSTEES:</p> <p>I) Members of the Board of Trustees shall hold office from the conclusion of the Election meeting to the conclusion of the subsequent Election Meeting as described in clause 8(ii).</p> <p>II) Members of the Board of Trustees shall be eligible for re-election.</p> <p>III) A member of the Board of Trustees shall vacate his seat:</p> <ol style="list-style-type: none"> a) If the member explicitly renounces the Shia Ithna-Asheri faith of Islam; | <ul style="list-style-type: none"> • Explicit period of residency rule – before was open – Six-months is usually the understood residency criteria • Process of filling vacancies. |

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| <p>a) If he ceases to be a Shia Ithna-Asheri; b) If he resigns; c) If he is certified or otherwise adjudged to be of unsound mind or insane; d) If he ceases to reside in Dar es Salaam e) If he changes his nationality; f) If he fails without good and sufficient cause to attend four consecutive Board Meetings; g) If he is adjudged bankrupt.</p> | <p>b) If he resigns by written notice to the Board of Trustees; c) If he is certified or otherwise adjudged to be of unsound mind or insane; d) If he ceases to reside in Dar es Salaam for a period exceeding six months; e) If he changes his nationality; f) If he fails without good and sufficient cause to attend four consecutive Board Meetings; g) If he is adjudged bankrupt in his individual capacity; h) If he ceases to be an Ordinary member of the Jamaat. i) If he dies.</p> <p>IV) IV. In the event of vacancy of two (2) or more elected trustees, the Electoral Commission will fill the vacancies through an election at a General Meeting, as soon as reasonably practicable.</p> | |
| <p>28. DUTIES OF THE BOARD OF TRUSTEES:</p> <p>I) All the immovable properties bequeathed to, or built or purchased by the Jamaat, shall be held and managed by the Board of Trustees for and on behalf of the Jamaat. II) The Board of Trustees may sue and be sued in the Corporate name. III) The Board of Trustees shall have no right by virtue of their office to interfere in the holding of any of the Jamaat's meetings, religious and social ceremonies held in any of the Jamaat's building or premises which may be used for such purposes. IV) The Trustees shall superintend and manage the immovable properties in accordance with the express terms mentioned in the wakf or Trust Deeds or as directed by the Managing Committee. V) The Board of Trustees shall lease, collect rent, repair and maintain in good state all the properties of the Jamaat. VI) The Board of Trustees shall have no power to dispose of either by sale, exchange or transfer any immovable property belonging to the Jamaat without prior approval of the Managing Committee. VII) The Board of Trustees shall have no power to erect extend or purchase any immovable property without prior approval of the Managing Committee. VIII) All incomes such as rent, etc. derived from such properties shall be collected regularly by the Board of Trustees and shall be paid to the Hon. Treasurer of the Jamaat who shall issue receipt against each amount received. IX) The Board of Trustees may retain up to a certain amount determined by the Managing Committee of all incomes collected for the purpose of meeting expenses related to the repairs and maintenance of the Jamaat's properties including administrative and management charges, government taxes, insurance, etc.</p> | <p>30. DUTIES OF THE BOARD OF TRUSTEES:</p> <p>I) All the immovable properties bequeathed to, or built or purchased by the Jamaat, shall be held and managed by the Board of Trustees for and on behalf of the Jamaat. II) The Board of Trustees may sue and be sued in the Corporate name. III) The properties and assets that have been allocated for the use of Jamaat, its subsections, and its activities, will be managed by the Managing Committee, save that the upkeep and maintenance of the said properties will be as agreed upon by the Managing Committee and the Board of Trustees. IV) The Board of Trustees shall superintend and manage the immovable properties in accordance with the express terms mentioned in the wakf or Trust Deeds or in consultation with the Managing Committee. V) The Board of Trustees shall lease, collect rent, repair and maintain in good state all the properties of the Jamaat. VI) The Board of Trustees may dispose of either by sale, exchange or transfer any immovable property belonging to the Jamaat in consultation with the Managing Committee and following approval of the General Body. VII) The Board of Trustees, in consultation with the Managing Committee, shall have the power to create, receive and raise funds and to invest such funds to buy, build or own properties. VIII) All incomes such as rent, etc. derived from such properties shall be collected regularly by the Board of Trustees and shall be paid to the Hon. Treasurer of the Jamaat who shall issue receipt against each amount received. IX) From the incomes collected, the Managing Committee may determine the amount required for the various needs of the Jamaat. The Board of Trustees may retain the balance for the purpose of meeting expenses related to the repairs and maintenance of the Jamaat's properties including administrative and management charges, government taxes, insurance, etc. X) The Board of Trustees will endeavour to maximise the income and value generated by the commercial properties under their trust, and may employ professional services to assist in such areas. XI) The Board of Trustees will endeavour to optimise asset utilisation and allocation in consultation with the Managing Committee at least once every six months. XII) The Board of Trustees shall elect from among themselves a Secretary who shall keep proper records of all Minutes of the Meetings and all records of the properties under their trust.</p> | <ul style="list-style-type: none"> Updated language to improve operational efficiency of the workings of the Board of Trustees. |

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| <p>X) The Board of Trustees shall elect from among themselves a Secretary who shall keep proper records of all Minutes of the Meetings and all records of the properties under their trust.</p> | | |
| <p>29. MEETINGS OF THE BOARD OF TRUSTEES:</p> <p>I) Any four trustees present provided it includes the presence of an ex-officio Trustee shall form a quorum for a meeting of the Board of Trustees.</p> <p>II) The President or the Vice President of the Jamaat shall be the Chairman of the Board of Trustees and he shall preside over all its meetings. In his absence the Hon. Treasurer of the Jamaat shall be presiding Chairman of all meetings of the Board of Trustees.</p> | <p>31. MEETINGS OF THE BOARD OF TRUSTEES:</p> <p>I) Any four trustees present provided it includes the presence of an ex-officio Trustee shall form a quorum for a meeting of the Board of Trustees.</p> <p>II) The President or the Vice President of the Jamaat shall be the Chairman of the Board of Trustees and he shall preside over all its meetings. In his absence the Hon. Treasurer of the Jamaat shall be presiding Chairman of all meetings of the Board of Trustees.</p> <p>III) The Board of Trustees shall adopt their own rules of procedure in relation to the conduct of their meetings and shall keep proper records thereof and provide a copy to the Hon. General Secretary.</p> <p>IV) The Board of Trustees shall, in conjunction with Hon. General Secretary, ensure that all title deeds and other official documents pertaining to the properties of the Jamaat, are maintained safely in the office of the Jamaat and are accessible to the Auditors.</p> <p>V) If a potential conflict of interest is identified by or towards a member of the Board of Trustees, he will immediately declare so and abstain from the deliberations and decisions pertaining to stated areas of conflict. The declared conflict will be recorded in the minutes of the meeting where such conflict of interest was declared.</p> | <ul style="list-style-type: none"> Trustees set-up their own conduct of meetings. Trustees need to work with the Hon General Secretary to maintain records. Added clause to cover any conflicts of interest |
| <p>30. SEAL OF THE BOARD OF TRUSTEES:</p> <p>I) The Seal of the Board of Trustees shall be "The Registered Trustees of the Khoja Shia Ithna-Asheri Jamaat – Dar es Salaam."</p> <p>II) The Seal shall always be kept in safe custody of the Hon. Treasurer.</p> <p>III) The Seal shall be affixed in the presence of the Chairman of the Board of Trustees and any other two Trustees.</p> | <p>32. SEAL OF THE BOARD OF TRUSTEES:</p> <p>I) The Seal of the Board of Trustees shall be "The Registered Trustees of the Khoja Shia Ithna-Asheri Jamaat – Dar es Salaam."</p> <p>II) The Seal shall always be kept in safe custody of the Hon. Treasurer.</p> <p>III) The Seal shall be affixed in the presence of the Chairman of the Board of Trustees and any other two Trustees.</p> | |
| <p>31. INFORMATION AND STATEMENTS:</p> <p>I) The President or his appointee shall have the power to make public statements and to furnish information on behalf of the Jamaat.</p> <p>II) The Hon. General Secretary or his appointee shall make announcement concerning all religious and social functions.</p> | <p>33. INFORMATION AND STATEMENTS:</p> <p>I) The President or his appointee shall have the power to make public statements and to furnish information on behalf of the Jamaat.</p> <p>II) The Hon. General Secretary or his appointee shall make announcement concerning all religious and social functions.</p> | |
| <p>32. INDEMNITY:</p> <p>If any prosecution, action or suit at law be commenced against any of the members of the Managing Committee or Board of Trustees for anything done by him in proper and reasonable discharge of his duty, such a member shall be defended and indemnified by and at the cost of the Jamaat from all damages, costs and expenses which may be incidental to or result from such prosecution, action or suit at law.</p> | <p>34. INDEMNITY:</p> <p>If any prosecution, action or suit at law be commenced against any of the members of the Managing Committee or Board of Trustees for anything done by him in proper and reasonable discharge of his duty, such a member shall be defended and indemnified by and at the cost of the Jamaat from all damages, costs and expenses which may be incidental to or result from such prosecution, action or suit at law.</p> | |
| <p>33. AFFILIATED BODIES:</p> <p>I) Any Association of Khoja Shia Ithna-Asheries may apply to the Jamaat through the Managing Committee for affiliation, provided such association does not have identical aims and</p> | <p>35. AFFILIATED BODIES:</p> <p>I) Any Association may apply to The Jamaat through the Managing Committee for affiliation, provided such affiliation furthers the Aims and Objects as stipulated herein.</p> <p>II) Every application for affiliation shall be made in writing and shall be accompanied by the following, as determined by the Managing Committee:</p> | <ul style="list-style-type: none"> Opened it up to associations for furtherance of Aims and Objects Removed "Sheriah" and "Mazhab" to avoid having to define it. |

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| <p>objects as stipulated herein or as stipulated in the Constitution of an already existing affiliated body.</p> <p>II) Every application for affiliation shall be made in writing and shall be accompanied by the following:</p> <ol style="list-style-type: none"> a copy of the applicant's Constitution, Rules and By-Laws; names and full details of its Committee members a copy of its last audited accounts; and such further or other information as the Managing Committee may require. <p>III) The Managing Committee may accept an application for affiliation subject to such terms and conditions as it may deem appropriate and upon its satisfaction such an application shall be referred to the General Body of the Jamaat for its final decision</p> <p>IV) Rejected applicants can only re-apply after 3 months.</p> <p>V) The affiliated body shall be entitled to such amenities and privileges as the Managing Committee may from time to time determine.</p> <p>VI) If the Managing Committee feels that action of the affiliated body is detrimental to the welfare or well being of the Jamaat or such action contravenes the tenets, doctrines and Shariah of Shia Ithna-Asheri Mazhab, it shall be empowered to suspend the affiliation pending decision of the General body.</p> | <ol style="list-style-type: none"> a copy of the applicant's Constitution, Rules and By-Laws; names and full details of its Committee members a copy of its last audited accounts; and such further or other information as the Managing Committee may require. <p>III) The Managing Committee may accept an application for affiliation subject to such terms and conditions and for such duration as it may deem appropriate.</p> <p>IV) Rejected applicants can only re-apply after 3 months.</p> <p>V) The affiliated body shall be entitled to such amenities and privileges as the Managing Committee may from time to time determine.</p> <p>VI) The Managing Committee may decide to discontinue an affiliation if the affiliation no longer furthers the Aims and Objects of the Jamaat.</p> | |
| <p>34. AMENDMENT:</p> <p>This Constitution can be amended, changed, repealed, replaced, wholly or in part, and added to it, Provided that:</p> <ol style="list-style-type: none"> Notice of such a meeting must be given to all registered members of the Jamaat at least 21 days in advance of the meeting. Such a notice shall be deemed to have been properly given if displayed on the Jamaat Notice Board. The section of the Constitution that is to be amended, changed, repealed, or replaced must be quoted in such a notice. The quorum, in order to conduct such a meeting shall be at least 50% of the registered members of the Jamaat. At this meeting if a quorum is not present within 15 minutes of the time appointed, the meeting shall stand adjourned to a time and place to be appointed by the Chairman. A re-convened meeting referred to in above (c) above shall have a quorum of at least 10% of the registered members of the Jamaat or 120 such members whichever is less. For the motion to be carried through, it must have the support of at least 50% of the registered members of the Jamaat. However, in the event of number of members present at the meeting being less than 50% of the registered members, voting by proxy will be allowed at a meeting to be held a week after the meeting referred to in (a) to (d). | <p>36. AMENDMENT:</p> <p>This Constitution can be amended, changed, repealed, replaced, wholly or in part, and added to it, Provided that:</p> <ol style="list-style-type: none"> A Special General Meeting must be called for such a purpose, and notice of such a meeting must be given to all registered members of the Jamaat at least thirty (30) days in advance of the meeting. Such a notice shall be deemed to have been properly given if displayed on the Jamaat Notice Board. The section of the Constitution that is to be amended, changed, repealed, or replaced must be quoted in such a notice. The quorum, in order to conduct such a meeting shall be at least 50% of the Ordinary members of the Jamaat or 200 Ordinary members, whichever is less. At this meeting if a quorum is not present within 30 minutes of the time appointed, the meeting shall stand adjourned to a date, time and place to be appointed by the Chairman within a period not exceeding ten (10) days. A re-convened meeting referred to in above (c) above shall have a quorum of at least 10% of the Ordinary members of the Jamaat or 120 Ordinary members, whichever is less. For the amendment to be adopted, it must have the support of at least 75% of Ordinary members present and voting, with no less than 50 members or 5% of the Ordinary members, whichever is less, voting in support of the amendment. | <ul style="list-style-type: none"> ● Simplified process of constitutional amendments. |




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| <p>35. MISCELLANEOUS: No member as individual, Institution, Association, Firm or Company shall use as its designation the word "Ithna-Asheri Jamaat" or similar terminology if it gives implication that it has something to do with the Jamaat, without prior written consent of the Managing Committee.</p> | <p>37. MISCELLANEOUS: No member as individual, Institution, Association, Firm or Company shall use as its designation the word "Ithna-Asheri Jamaat" or similar terminology if it gives implication that it has something to do with the Jamaat, without prior written consent of the Managing Committee.</p> | |
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TRANSITIONAL ARRANGEMENTS

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| <p>38. TRANSITIONAL ARRANGEMENTS</p> <p>I) All amendments to this constitution shall take effect immediately. Save that:</p> <p>a.) All clauses and areas pertaining to membership, including and not limited to section 4 and section 5 will take effect from Rajab 1, 1443. The first annual subscription payable will be for one and a half years, from 1st Rajab 1443 to 29th/30th Zilhajj 1444.</p> <p>b.) All clauses and areas pertaining to elections and clauses relating to the President-elect, will take effect from upon activation of the next process of elections.</p> <p>c.) All clauses pertaining to composition of the Managing Committee and Board of Trustees will take effect from the next term of office.</p> <p>c.) All clauses relating to the length of term of the President and the Managing Committee will begin from <i>(the final single transitional arrangement is subject to the decision of the General Meeting, and will be one among the following three decisions):</i></p> <ul style="list-style-type: none"> - the beginning of the current term of office; OR - from the beginning of the next term of office; OR - consider the current term as per the current clause and the next term as per the new clause, while considering the current term of office as the first term of office. | <p>Subject to approval of the proposed amendments:</p> <ul style="list-style-type: none"> - Membership transition to keep in-line with the new membership year now starting Muharram 1st every year; - New elections process to begin for the next election cycle, including the composition of the Managing Committee; - Clause for the new term of office of 3 years x 2 terms for the President and the Managing Committee to be effective based on the decision of the General Meeting upon passing of the amendments. - The first option allows a potential term of six years, the second option allows a potential term of eight years, and the third option allows a potential term of five years. |
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KSIJ of Dar es Salaam | July 2021

PROPOSED CONSTITUTIONAL AMENDMENTS

 For any clarifications or queries please
email constitution@ksijdar.org

 <https://ksijd.ar/constitutionreview>



SCAN ME